

TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCUs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to a achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.



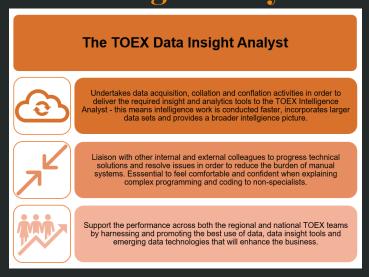


Regional Organised Crime Units (ROCUs)

This role will be based within one of the Regional Organised Crime Units (ROCUs). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCUs investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

Is the role right for you?



The TOEX roles are offered on a fixed-term contract basis until the end of March 2025, with start dates planned between April and June 2022. We offer a comprehensive induction and professional development programme, which is tailored to your specific skills and experience.

Within the TOEX team, the input of the Data Insight Analyst provides something uniquely different to other intelligence teams within policing. Our operating model seeks to optimise the use of data analytics; bringing together large data sets and promoting the automation of intelligence gathering processes. This in turn provides advanced tools to our TOEX Intelligence Analysts which enable them to work at a faster pace with much broader data sets and resources.

To perform your job well, you will create auditable data products with clear provenance to the Intelligence Analysts, as well as developing automated tools which replicate the most time consuming manual processes, commonly used within intelligence gathering.

We are inviting applications from candidates with experience in the data analysis field, experience of technical platforms such as Sequel/SQL, O35 in particular Visual Basic, Power Bl and MS Azure. We recognise that the knowledge and skills we are seeking are often 'self-taught' and for that reason we are not asking for formal qualifications.



Joining UK law enforcement:

Our recruitment selection processes usually include an assessment exercise coupled with a competency based interview focused on the key behaviours, knowledge and skills of the required to be successful in post.

At job offer stage you will be asked to provide employment references, complete a medical questionnaire and provide the necessary information in order for your employing force to complete the necessary background checks which will enable you to have the required security clearance to perform your role, this is referred to as 'vetting'.

The vetting process requires you to have a five or 10 year 'checkable history' in the UK – therefore you need to have been a UK resident for the last five years for 'management' vetting and for the last 10 years for 'developed' vetting otherwise we are not able to satisfy the vetting process – there are only few exemptions; where you have been employed abroad by the British Forces or on official duty of Her Majesty's Government.

The level of vetting required for the post will be determined locally by the ROCU and will be clearly set out within the job advert.

"Working for the TOEX
programme is an amazing
opportunity to make a
difference to help tackle
organised exploitation. If
you like analysing large
data sets and problem
solving, in my opinion,
this role allows you to
analyse the most
interesting data that there
is, coupled with a high
sense of job satisfaction to
match." - TOEX Data
Insight Analyst.



How to apply:

The programme will be recruiting Data Insight Analysts in several locations across the country. To register your interest please email us via the below link and ask to added to our recruitment mailing list.



