

TACKLING ORGANISED
EXPLOITATION
 PROGRAMME

THE TACKLING ORGANISED EXPLOITATION
 (TOEX) PROGRAMME JOB PROFILE
 DATA INSIGHT ANALYST

TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.








Regional Organised Crime Units (ROCU)

This role will be based within one of the Regional Organised Crime Units (ROCU). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCU investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

Is the role right for you?

The TOEX Data Insight Analyst	
	Undertakes data acquisition, collation and conflation activities in order to deliver the required insight and analytics tools to the TOEX Intelligence Analyst - this means intelligence work is conducted faster, incorporates larger data sets and provides a broader intelligence picture.
	Liaison with other internal and external colleagues to progress technical solutions and resolve issues in order to reduce the burden of manual systems. Essential to feel comfortable and confident when explaining complex programming and coding to non-specialists.
	Support the performance across both the regional and national TOEX teams by harnessing and promoting the best use of data, data insight tools and emerging data technologies that will enhance the business.

The TOEX roles are offered on a fixed-term contract basis until the end of March 2025, with start dates planned between April and June 2022. We offer a comprehensive induction and professional development programme, which is tailored to your specific skills and experience.

Within the TOEX team, the input of the Data Insight Analyst provides something uniquely different to other intelligence teams within policing. Our operating model seeks to optimise the use of data analytics; bringing together large data sets and promoting the automation of intelligence gathering processes. This in turn provides advanced tools to our TOEX Intelligence Analysts which enable them to work at a faster pace with much broader data sets and resources.

To perform your job well, you will create auditable data products with clear provenance to the Intelligence Analysts, as well as developing automated tools which replicate the most time consuming manual processes, commonly used within intelligence gathering.

We are inviting applications from candidates with experience in the data analysis field, experience of technical platforms such as Sequel/SQL, O35 in particular Visual Basic, Power BI and MS Azure. We recognise that the knowledge and skills we are seeking are often 'self-taught' and for that reason we are not asking for formal qualifications.



Joining UK law enforcement:

Our recruitment selection processes usually include an assessment exercise coupled with a competency based interview focused on the key behaviours, knowledge and skills of the required to be successful in post.

At job offer stage you will be asked to provide employment references, complete a medical questionnaire and provide the necessary information in order for your employing force to complete the necessary background checks which will enable you to have the required security clearance to perform your role, this is referred to as 'vetting'.

The vetting process requires you to have a five or 10 year 'checkable history' in the UK – therefore you need to have been a UK resident for the last five years for 'management' vetting and for the last 10 years for 'developed' vetting otherwise we are not able to satisfy the vetting process – there are only few exemptions; where you have been employed abroad by the British Forces or on official duty of Her Majesty's Government.

The level of vetting required for the post will be determined locally by the ROCU and will be clearly set out within the job advert.

“Working for the TOEX programme is an amazing opportunity to make a difference to help tackle organised exploitation. If you like analysing large data sets and problem solving, in my opinion, this role allows you to analyse the most interesting data that there is, coupled with a high sense of job satisfaction to match.” - TOEX Data Insight Analyst.

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How to apply:

The programme will be recruiting Data Insight Analysts in several locations across the country. To register your interest please email us via the below link and ask to be added to our recruitment mailing list.

