

TACKLING ORGANISED  
**EXPLOITATION**  
 PROGRAMME

THE TACKLING ORGANISED EXPLOITATION  
 (TOEX) PROGRAMME JOB PROFILE  
 DETECTIVE INSPECTOR

## TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.








## Regional Organised Crime Units (ROCU)

This role will be based within one of the Regional Organised Crime Units (ROCU). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCU investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

## Is the role right for you?

The TOEX Detective Inspector	
	Lead, motivate and engage a professional team of subject matter experts, ensuring that they have the necessary access to software, systems and training to succeed.
	Apply SIO evidence-based decision making and professional judgement to deliver effective intelligence strategies, which frame operational requirements and ensure safeguarding risks to vulnerable people are identified and escalated appropriately.
	Liaise with other regional capabilities and assets to ensure the TOEX operating model becomes successfully embedded within the ROCU operational structure and that there is no duplication of effort or wasted resources.

The TOEX roles are offered on a fixed-term contract basis until the end of March 2025, with start dates planned between April and June 2022. We offer a comprehensive induction and professional development programme which is tailored to your specific skills and experience.

If you already hold the rank of Detective Inspector or are currently a Detective Sergeant seeking a temporary promotion, we feel we can offer you a unique opportunity and challenge.

The TOEX Detective Inspector will lead and direct the implementation of the TOEX operating model within the ROCU. We are seeking an experienced SIO, able to identify and prioritise high-harm individuals and groups, linking activity to serious and organised crime-system processes and tasking.



## Leading your team:

Our intelligence teams form a national network across England and Wales – adopting a ‘hub and spoke’ organisational model.

During the pilot year, we have embedded three fully resourced teams within EMSOU, ERSOU and ROCUWM. In the next financial year 22/23, we are looking to resource a full team across all ROCUs which will follow a standard blueprint. You will be managing an intelligence development team and an analytical team which uniquely includes the TOEX Data Analyst – who will support the development of data-led products and techniques, and work alongside the TOEX Intelligence Analysts to build enriched intelligence products to support operational decision-making.



This is an offer to experience the cutting edge of police intelligence as UK law enforcement harnesses the potential of data and cloud technology.

*“The DI provides a vital role leading the regional response to organised exploitation. You will be calling on your operational and decision-making experience when leading a team of intelligence and analytical assets in the disruption of these pervasive threats; but also delivering the tactical element of the ground-breaking single data solution. We are looking for someone with a passion for serious and complex investigations, and the flexibility and talent to deliver innovative solutions to these threats. If this is you, we’d love to hear from you.” TOEX National Strategic Lead.*

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## How to apply:

The programme will be recruiting Detective Inspectors in several locations across the country. To register your interest please email us via the below link and ask to be added to our recruitment mailing list.

