TACKLING ORGANISED
EXPLOITATION
PROGRAMME

THE TACKLING ORGANISED EXPLOITATION (TOEX) PROGRAMME JOB PROFILE DEVELOPER

TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCUs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to a achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.

Is the role right for you?

The TOEX roles are offered on a fixed term contract basis for three years with start dates planned between July and September 2022 onwards. We offer a comprehensive induction and professional development programme, which is tailored to your specific skills and experience. Whilst the team are headquartered in Wymondham, Norfolk - as a national programme we are able to support remote working across the UK.

Within the TOEX team, the role of Developer provides a unique opportunity for those who are 'career conscious' who equally desire a 'conscious career'. Police intelligence is currently undergoing an evolution becoming professionalised and recognising the opportunities which can be maximised through data analysis and exploitation.

The TOEX programme is working with prestigious partners within law enforcement and the private sector such as the Police Digital Service, Simpsons Associates and Microsoft to create a cloud based environment within which our development team can design and create a range of applications and tools, which can be utilised by intelligence professionals working within our national programme, but crucially also, within the wider policing community.

The products you develop have the potential to be ground-breaking in the fight against organised criminality – our work to date has been recognised as a game changer to operational investigative teams.

We offer this role as a career grade – the role has three levels of progression and we would anticipate progression to the higher pay band, Developer Level 3 to be achieved within 12 to 18 months after joining us.

Joining UK law enforcement:

Our recruitment selection processes usually include an assessment exercise coupled with a competency based interview focused on the key behaviours, knowledge and skills of the required to be successful in post.

At job offer stage you will be asked to provide employment references, complete a medical questionnaire and provide the necessary information in order for your employing force to complete the necessary background checks which will enable you to have the required security clearance to perform your role, this is referred to as 'vetting'.

The vetting process requires you to have a five or 10 year 'checkable history' in the UK – therefore you need to have been a UK resident for the last five years for 'management' vetting and for the last 10 years for 'developed' vetting otherwise we are not able to satisfy the vetting process – there are only few exemptions; where you have been employed abroad by the British Forces or on official duty of Her Majesty's Government.

"A rare and exciting opportunity to learn the Azure stack, while making a life-changing difference to some of the most victimised members of our society. This isn't making corporate front-ends for monthly sales figures, this is development of operational cyber-capabilities alongside a Microsoft Gold Partner; accredited in data engineering, data science & application development. Be ready for a fast learning curve, crime is always evolving & so are we."
– TOEX Lead Developer.

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How to apply:

The programme will be recruiting Developers to our national team. To find out more and apply, please click on the website link below.