

TACKLING ORGANISED
EXPLOITATION
 PROGRAMME

THE TACKLING ORGANISED EXPLOITATION
 (TOEX) PROGRAMME JOB PROFILE
 INTELLIGENCE ANALYST

TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.








Regional Organised Crime Units (ROCU)

This role will be based within one of the Regional Organised Crime Units (ROCU). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCU investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

Is the role right for you?

The TOEX Intelligence Analyst	
	Gathers, verifies and assesses all available and appropriate information to gain an accurate understanding of situations and their context.
	Works with the TOEX Data Insight Analysts and Researchers to utilise new and existing analytical and research capabilities - this is a key differentiator within TOEX Operating Model.
	Liaises with internal and external contacts to facilitate appropriate information sharing and promote the integration of the TOEX operating model into the Sensitive Intelligence Network.

The TOEX roles are offered on a fixed-term contract basis until the end of March 2025, with start dates planned between April and June 2022. We offer a comprehensive induction and professional development programme which is tailored to your specific skills and experience.

Within the TOEX team the Intelligence Analyst plays a key role in understanding the questions being asked, and how to answer them. After working with clients to agree a terms of reference, which may be focusing on a set of offenders, geographical locations or even businesses and companies, the intelligence analyst will apply analytical techniques to understand the threat picture, highlight intelligence gaps and build hypotheses in relation to a problem.

To perform your job well, it is vital that you are able to map out the full intelligence picture in order for investigative teams to direct their time and resources effectively and ultimately disrupt crime and safeguard the vulnerable. We will provide comprehensive training to ensure that you have the right knowledge and skills to do this important work to the very highest standards.

If you are new to law enforcement and the world of intelligence, we will ensure that you are given a solid grounding in UK policing including introducing you to the many systems and tools, which we employ to track the activities of organised crime groups. If you have strong analytical mindset and sharp attention to detail, we would be pleased to receive your application.



Joining UK law enforcement:

Our recruitment selection processes usually include an assessment exercise coupled with a competency based interview focused on the key behaviours, knowledge and skills of the required to be successful in post.

At job offer stage you will be asked to provide employment references, complete a medical questionnaire and provide the necessary information in order for your employing force to complete the necessary background checks which will enable you to have the required security clearance to perform your role, this is referred to as 'vetting'.

The vetting process requires you to have a five or 10 year 'checkable history' in the UK – therefore you need to have been a UK resident for the last five years for 'management' vetting and for the last 10 years for 'developed' vetting otherwise we are not able to satisfy the vetting process – there are only few exemptions; where you have been employed abroad by the British Forces or on official duty of Her Majesty's Government.

The level of vetting required for the post will be determined locally by the ROCU and will be clearly set out within the job advert.

“Your role is to separate the signal from the noise and within TOEX, your intelligence analysis can reach new levels, supported by innovation never seen before in law enforcement.”- TOEX Intelligence and Analytics Lead.

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How to apply:

The programme will be recruiting Intelligence Analysts in several locations across the country. To register your interest please email us via the below link and ask to be added to our recruitment mailing list.

