

TACKLING ORGANISED
EXPLOITATION
 PROGRAMME



THE TACKLING ORGANISED EXPLOITATION
 (TOEX) PROGRAMME JOB PROFILE
 INTELLIGENCE DEVELOPMENT OFFICER



TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.





Regional Organised Crime Units (ROCU)

This role will be based within one of the Regional Organised Crime Units (ROCU). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCU investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

Is the role right for you?

The TOEX Intelligence Development Officer



Gather, research and evaluate information to identify patterns and trends and to identify intelligence gaps. Interrogating databases, open and closed sources and enquiries of outside forces and agencies.



Prepare and deliver intelligence products to clearly and accurately inform decision making and providing advice on tactical options; identifying suspects, linked crimes and operational policing opportunities.



Pursue innovation within intelligence to ensure the use of latest techniques and tactics, best practice, and information.

The TOEX roles are offered on a fixed-term contract basis until March 2025, with start dates planned around April '22 onwards. We offer a comprehensive induction and professional development programme, which is tailored to your specific skills and experience.

These roles are funded by the Police Uplift Programme (PUP). We feel TOEX offers both a challenging and unique opportunity to gain experience within intelligence; coupled with exposure to the cutting-edge deployment of data and cloud technology.

The TOEX Intelligence Development Officer will develop intelligence to identify threat, risk, harm, and opportunity against serious and organised crime offenders. The role will focus on the gathering, analysis, interpretation, development, and dissemination of covertly obtained intelligence in the furtherance of the TOEX Operating Model.

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How to apply:

The programme will be recruiting Intelligence Development Officers in several locations across the country. To register your interest please email us via the below link and ask to be added to our recruitment mailing list.

