

TACKLING ORGANISED
EXPLOITATION
 PROGRAMME

THE TACKLING ORGANISED EXPLOITATION
 (TOEX) PROGRAMME JOB PROFILE
 SENIOR INTELLIGENCE ANALYST

TOEX Overview:

Criminality involved in the organised exploitation of the vulnerable continues to evolve, and in some cases, thrive. Significant work is already being undertaken by UK law enforcement to tackle organised exploitation such as county lines, human trafficking, modern slavery, child sexual exploitation, organised immigration crime, child sexual abuse, and new, emerging exploitation threats; however, this landscape is complex, and requires a sophisticated solution.

The TOEX programme aims to enhance the local, regional and national response to organised exploitation, as part of a whole systems approach. The programme will deliver this by improving regional intelligence, to inform operational tasking, coordination and capability development; and prioritising limited resources on the highest-harm threats.

By embedding a team within each of the Regional Organised Crime Units (ROCs) across England and Wales the programme seeks to harness existing resources and structures, which will be channelled through our operating model. We seek to achieve a collaborative and more efficient and effective approach, in order to deliver assessments of exploitation threats, help target activity against high-end criminals exploiting the most vulnerable in our society, and at an earlier stage spot patterns and identify new opportunities criminals are seeking to exploit.





Regional Organised Crime Units (ROCU)

This role will be based within one of the Regional Organised Crime Units (ROCU). These units form a critical part of the national policing network, provide a range of specialist policing capabilities to forces which help them to tackle serious and organised crime effectively. These capabilities include undercover policing, specialist surveillance, and cyber-crime investigation.

ROCU investigate and disrupt organised crime groups operating across police force boundaries, additionally they act as an important point of connection between police forces and the National Crime Agency (NCA).

Is the role right for you?

The TOEX Senior Intelligence Analyst



Provides leadership to their team of direct reports which will uniquely include both Intelligence Analysts and Data Insight Analysts; who will work in partnership to utilise a cutting edge technical tool kit coupled with professional expertise to provide more timely, in-depth intelligence products.



Provides a gateway into TOEX, providing a single point of contact across the region, utilising a triage process to accept or decline takings requests, managing the expectations of internal and external stakeholders.



Works closely with their peers: TOEX Senior Intelligence Analysts based across nine Regional Organised Crime Units to ensure analytical and research products are complementary, minimise duplication of effort and promote best practice and knowledge sharing.

The TOEX roles are offered on a fixed-term contract basis until the end of March 2025, with start dates planned between April and June 2022. We offer a comprehensive induction and professional development programme which is tailored to your specific skills and experience.

If you are an experienced Intelligence Analyst looking to take the next step in their career, we feel we can offer you a unique opportunity and challenge.

People management: you will be setting up a new team, some of whom will be brand new to policing but also to the world of intelligence.

Continuous Improvement: you will be establishing new processes to ensure the most effective service delivery and quality assurance to our clients, forging new relationships and building the TOEX brand both locally and nationally.



Joining UK law enforcement:

Our recruitment selection processes usually include an assessment exercise coupled with a competency based interview focused on the key behaviours, knowledge and skills of the required to be successful in post.

At job offer stage you will be asked to provide employment references, complete a medical questionnaire and provide the necessary information in order for your employing force to complete the necessary background checks which will enable you to have the required security clearance to perform your role, this is referred to as 'vetting'.

The vetting process requires you to have a five or 10 year 'checkable history' in the UK – therefore you need to have been a UK resident for the last five years for 'management' vetting and for the last 10 years for 'developed' vetting otherwise we are not able to satisfy the vetting process – there are only few exemptions; where you have been employed abroad by the British Forces or on official duty of Her Majesty's Government.

The level of vetting required for the post will be determined locally by the ROCU and will be clearly set out within the job advert.

“We are looking for someone as passionate as we are about tackling organised exploitation at its roots. Someone who is excited by the prospect of setting up their own team to bring the data world and the intel world together through innovation. If you are an experienced intelligence analyst and you want to be part of something new and exciting, we want to hear from you.” - TOEX Intelligence Development Manager.

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How to apply:

The programme will be recruiting Senior Intelligence Analysts in several locations across the country. To register your interest please email us via the below link and ask to be added to our recruitment mailing list.

